

# THEORY OF CHANGE - FDM/PATHWAY PROJECT

<b>Model Component</b>	<b>Case Management</b>	<b>Pathway Interventions</b>	<b>Family Activities</b>	<b>Pathway Outcomes</b>	<b>Long - Term Outcomes</b>
<b>Building Relationships</b>  <b>Intake</b>	Contact family w/in ** days of referral	*Provide health information	Be on time and present at all visit	<b>Basic Needs</b>	<b>INCREASED CHILD, FAMILY AND COMMUNITY WELL-BEING</b>
	Explain program	*Identify developmental concerns		<b>Child Safety</b>	
	Provide Informed Consent	*Connect to child care opportunities	Share family story with the worker	<b>Children's Physical and Mental Health</b>	
	Obtain Confidentiality Agreement	*Role model positive parenting		<b>Children's Cognitive and Socio-emotional Development</b>	
	Explain Family Advocate Role	*Effectively involve fathers in parenting	Participate in the Family Development Matrix Assessment	<b>Children's Education</b>	
	Ask about Family History	*Connect to parent support groups and education		<b>Knowledge of Child Development</b>	
	Review Family Concerns	*Connect to financial supports for self sufficiency	Review Visit Summary; agree on strengths and concerns	<b>Parent Resilience</b>	
<b>Family Assessment</b>	Conduct FDM baseline assessment		State a goal(s) and develop a family empowerment plan	<b>Parenting Skills</b>	
	Enter data into Matrix Creator	*Work in partnership with Child Welfare		<b>Family Environment</b>	
	Review Matrix Summary to identify strength, concerns and interventions	*Participate in Multi-disciplinary teams to coordinate services	Agree on steps needed to reach goal	<b>Social Connections</b>	
	Establish family driven goals based on assessment and family interest	*Support family to overcome barriers to advocate for child in school	Follow up on referrals or participate in classes	<b>Supports for Individuals and Family</b>	
<b>Empowerment Plan</b>	Link family to community service provider	*Confirm safety of child		<b>Access to Quality Services</b>	
	Assign family homework	*Connect to weekly group meetings for parents and children	Meet regularly with family worker to review progress		
	Set next meeting	*Provide linkages to reduce isolation; remove barriers to service			
	Record family and worker activity	*Provide transportation to access medical, counseling appointments as needed			
	Follow up regarding effectiveness of referrals and adjust as needed	*Connect family to informal community supports			
<b>Case Management</b>	Review progress towards goals	*Work with families to identify system gaps	Establish family/ community supports		
	Confirm safety of child				
	Conduct subsequent FDM assessments per protocols				
	Ensure goal achievement				
	Celebrate success				
	Ensure community connections				
<b>Closure</b>					